

Key events

Sustainable development
June 2026 edition

External usage only

Measures implemented in the areas of energy, the environment, safety and stakeholder engagement.

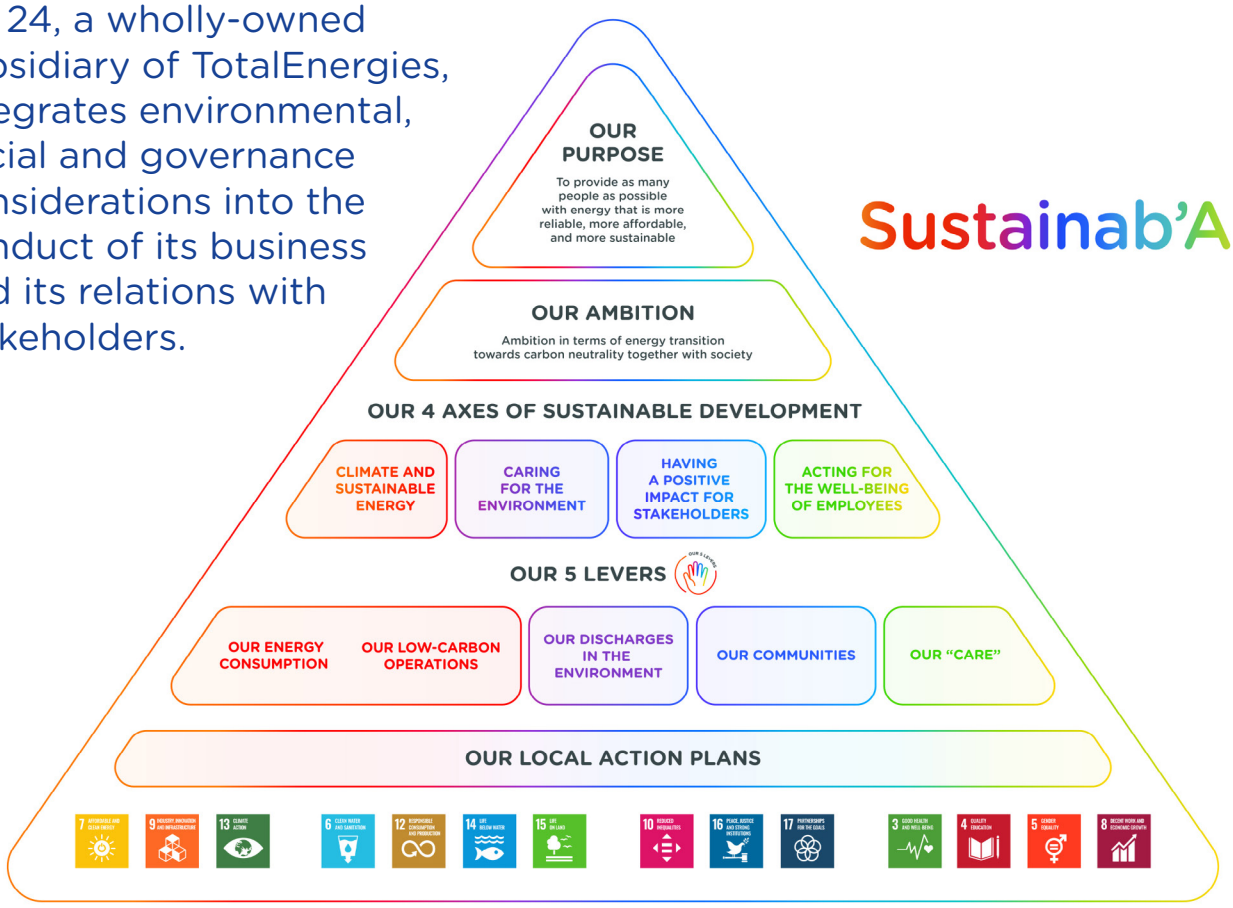
Through its activities across Europe, AS 24 is implementing measures aimed, in particular, at controlling certain energy consumptions, developing its multi-energy offer and improving the environmental management of its sites. The examples presented in this document illustrate initiatives carried out locally at various sites across the network.

AS24.com

AS24 TotalEnergies

Our approach

AS 24, a wholly-owned subsidiary of TotalEnergies, integrates environmental, social and governance considerations into the conduct of its business and its relations with stakeholders.



Sustainab'ALL

Energy is at the heart of one of the great challenges of the 21st century: saving our planet from the threat of climate change while enabling the majority of mankind to escape from poverty. The climate challenge and energy transition are inseparable from other major world challenges such as poverty, hunger, environmental degradation, biodiversity loss, the preservation of water, ethics and corruption: these are the 17 U.N. Sustainable Development Goals. It is not enough to decarbonise energy. It is also necessary to meet in a responsible way the growing needs for affordable and sustainable energy of a rising global population.

This is TotalEnergies' purpose: to provide as many people as possible with energy that is more reliable, more affordable and more sustainable. And this is why the Company aims at placing Sustainability in all its dimensions at the heart of its strategy, its projects and its operations and at establishing the benchmark for endorsement of the Sustainable Development Goals.

To do so, it relies on the action principles at the heart of its business model, Safety, Respect for Each Other, Zero tolerance towards corruption and fraud, Transparency in its engagement with society.

TotalEnergies' commitment to contribute to the Sustainable Development Goals is based on 4 axes:

- climate and sustainable energy;
- caring for the environment;
- acting for the well-being of our employees;
- having a positive impact for stakeholders.

Find out more



A simple gesture to limit our impact.

Before printing, let's remember to reduce our consumption:

- Select only the necessary pages
- Prefer black-and-white printing
- Print double-sided and group print jobs where possible

GOLD | Top 5%
ecovadis
Sustainability Rating
DEC 2025

Our aim

AS 24 has dedicated teams to support road transport professionals with their multi-energy mobility needs and day-to-day service requirements in Europe.

Our 4 key areas of sustainable development



Climate and sustainable energy P4



Caring for the environment P7



Creating a positive impact for stakeholders P10



Supporting the well-being of our employees P12

Our ambition charts the path towards progress; its implementation relies on concrete actions, the results and limitations of which are monitored.



Climate and sustainable energy

AS 24 is implementing measures aimed at reducing the emissions associated with its activities and supporting its customers as they adapt their energy usage, in particular through the roll-out of multi-energy and low-carbon solutions

Our key events

Reducing our energy consumption

Reducing energy consumption

Houdeng (Belgium) / March 2024

The station roof (canopy) consists of 51 photovoltaic panels, with a total capacity of 21.165 kWp. This results in a 50% reduction in daytime electricity consumption drawn from the grid.
The results observed are specific to this site and depend, in particular, on operating conditions and sunshine levels.



Installation of a smart lighting system



In several stations across Europe (France, Germany, Czechia, Belgium), AS 24 has installed LED lighting equipped with a timer and a light sensor. At night, the LED lighting operates at minimum power and switches to full power as soon as movement is detected.

Advantages:

- modern lighting infrastructure
- optimised visibility and safety
- centralised lighting management

Results by station:

- A reduction in electricity consumption of 15 to 20 per cent, depending on conditions

Analysing our consumption

Promoting energy conservation and raising awareness at AS 24's Head Office

Lighting

- Switch off lights in offices and meeting rooms when leaving them. 10 minutes of unnecessary lighting 3 times a day equates to 5 days of continuous lighting after one year.
- Remember to switch off lights as soon as natural light improves.
- Keep windows clear of any obstacles to natural light.
- Turn off your screens at the end of the day.



Heating / Air Conditioning

- Lower the thermostat setting (21°C) by 1°C during winter.
- Raise the thermostat setting (22°C) by 1°C during summer.
- The use of supplementary individual radiators is not permitted.

Our key events

Developing the electric charging, HVO100 et gas offers



Supporting our clients in the energy transition

Reims (France) / April 2026

Launch of the e.Truck Solutions Tour in France in 2026.

Watch the video

The Lines 5 AS 24's first EVCI station

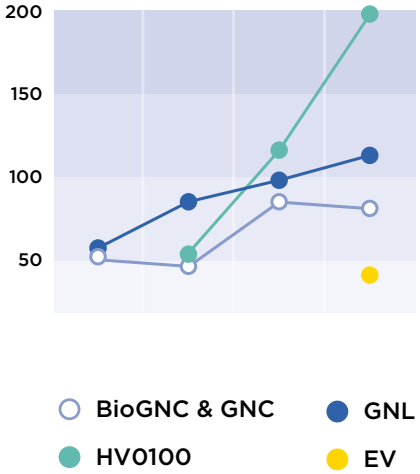
Watch the video

Inauguration of electric charging lanes at the AS 24 Plessis-Pâté station

Watch the video

Developing low-carbon energies

Number of stations as of December 2025





1st Mega Watt Charging station

AS 24 Phalsbourg





Caring for the environment

Because the operation of our sites utilises natural resources and generates waste, AS 24 ensures that impacts on water, waste and biodiversity are kept under control.

Our key events

Protecting the environment



Stone wall for salamanders

Rodange, Luxembourg

The stone wall at the AS 24 station in Rodange was built with an environmental and CSR objective, primarily to better integrate the station into its natural surroundings.

Climate Fresk and Biodiversity Fresk

At AS 24, the Climate Fresk and Biodiversity Fresk are primarily intended to raise environmental awareness among employees. They foster a shared, science-based understanding of climate and biodiversity challenges, helping concrete operational levers emerge for everyday professional practices.



Rainwater harvesting

Meer, Belgium

Water management

9 “buffer” tanks of 20 m^3 each (180 m^3 in total) have been installed at the AS 24 Meer station to collect water run-off from the access zone and gradually release it into the Leiloop. All of these tanks are interconnected.

3 rainwater tanks of 10 m^3 each (30 m^3 in total) have been set up to collect water from the station canopy. This water is used for the sanitary facilities, with no filtration required.

3 hydrocarbon separators have been installed to filter all incoming water across the site:

- Entry area: directed to the buffer tanks
- Exit area: directed to the wadi (a drainage and infiltration basin for surface water run-off)
- Leak-tight refuelling lanes area: directed straight into the public sewer network

Sustainability – Water

No drinking water is available at the station.

All sanitary water consists of rainwater collected from the canopy (70 m x 12 m = 840 m^2). This provides roughly 30 m^3 of water, equivalent to approximately 3,000 toilet flushes.

In addition, there is a buffer capacity of 180 m^3 for rainwater collected from the entire paved surface. This water passes through a separator before entering the buffer tanks.

Surplus water is not discharged into the sewers; instead, it is released directly into local watercourses, specifically the Leiloop.

Cleaning contractors use their own supply of water stored in their vehicles.

The wadi (infiltration zone) is activated during periods of heavy rainfall.

Our key events

Protecting the environment



AS 24 Lithuania Sustainab'all Day 2025

This Sustainable Development Day initiative by AS 24 Lithuania was conducted in partnership with the organisation "Try on a Forester's Hat!"

- The long-term objective of this organisation is to train a new generation of foresters and ecologists who will help create a thriving green Lithuania!
- As part of this initiative, our team dismantled and cleared away old campfire sites, which present significant environmental and safety risks.

Cheb 3

AS 24 Czechia has implemented a comprehensive rainwater management solution at the Cheb 3 site in order to reduce the risk of flooding and better manage the volume of water discharged during heavy rainfall, in cooperation with neighbouring businesses facing the same challenge.



- The project has delivered key results, including the management of large volumes of water and a drastic reduction in peak flow rate from 362 L/s to just 11 L/s (a reduction of around 97%). It also included the restoration of approximately 650 m of drainage infrastructure extending beyond the site boundaries.
- The need arose from an escalation of flooding issues linked to a new industrial development project (IRP). This would have multiplied surface run-off, turning the area's single, shared drainage channel into a critical point of failure.
- The implemented design combines water retention and soil infiltration, regulated discharge limits, backflow prevention mechanisms, and full revitalisation of the network. It was achieved in partnership and shared governance with the IRP.



Creating a positive impact for stakeholders

As a player in the European HGV mobility ecosystem, AS 24 contributes to developing and maintaining long-term relationships with all of its stakeholders.

Our key events

Long-term, balanced partnerships

AS 24 Budapest Mzero Station, Hungary

To avoid traffic disruption that could negatively impact our neighbourhood and the surrounding roads, AS 24 designed its station by creating specific access lanes and waiting areas to manage traffic flow.



EHS Convention December 2025

The 2025 edition of the AS 24 EHS Convention took place on 27/11/2025: it brought together around a hundred representatives from external contractors operating on our construction sites and/or performing maintenance and servicing operations. To reinforce essential messages regarding the safety barriers implemented to prevent EHS risks, as well as the manager's role in safety, we engaged actors who performed several short sketches.



AS 24 supports Libraries Without Borders!

In line with our ongoing commitment to education and access to culture, we are proud to support the NGO Libraries Without Borders this year.



What practical action are we taking?

- For every response our clients provide to our satisfaction survey, AS 24 makes a donation to Libraries Without Borders.
- Our employees were able to contribute individually to this support during a book drive held on the 8th and 10th December 2025. The books will be sent to the NGO to support its projects. They may also be distributed to libraries worldwide.

Through their efforts, 14 boxes of books have been sent to support access to knowledge in France and across the globe.

Thank you to everyone who participated in this wonderful solidarity initiative.

AS 24 meets drivers



Watch the video

Launch of the Societal Programme in 2025



AS 24 contributed €900 to an employee involved in a community charity project.

The CSR committee selected the West'Erdre project, championed by Martine Dubois Grimault, an employee who has been volunteering for nine years with *Amicale Laïque de Gesvrine*. This charity, founded in 1976, has nearly 190 volunteers and works to revitalise the Gesvrine neighbourhood in La Chapelle-sur-Erdre, support educational projects, and promote local culture. The West'Erdre festival, organised every first weekend of September, is a free, family-oriented event that draws more than 4,000 festival-goers through its programme of arts and music. The programme includes concerts, dance performances, exhibitions, and activities for all ages, all within a welcoming setting open to artistic diversity.



Supporting the well-being of our employees

Because our people are the primary driver of our transformation, AS 24 must be an exemplary employer that promotes the safety, health, and well-being of all its employees.

Our key events

18 TO 22 JUNE: ROAD SAFETY WEEK



To bring Road Safety Week to life and raise awareness among all staff at AS 24 France and their affiliates, several articles were published daily, culminating in a final quiz that put employees' knowledge to the test.
At the Head Office France, Tuesday afternoon was entirely dedicated to workshops run in partnership with the *Prévention Routière* association, to which the company made a donation.
The workshops addressed the following themes:

- Alcohol consumption risks
- Goggles to simulate various blood alcohol concentration levels, along with BlazePods to test the direct impact of alcohol on our reflexes.
- Discussion on the difference between "Pub Measures" and "Home Measures", demonstrating that alcohol volumes poured at home are very often higher than standard measures served in a bar.
- Dangers of phone use while driving with an obstacle course to be navigated while typing a message
- The importance of having a properly equipped and maintained car, highlighting 10 mistakes, faults and points to watch out for.

Digital Escape Game on disability *(in French and English)*

- To mark European Week for the Employment of People with Disabilities (SEEPH 2025).
- Raising awareness in a new way

This interactive game enabled employees to learn about and build awareness around disability while having fun. Every day, there was a new puzzle to be solved to unlock the next day's challenge. Speed was factored into the final score to add a competitive element. Participants had to answer targeted questions and complete specific challenges.

Unedited video stories: Happy Talk by AS 24

- Inspiration
- An authentic, spontaneous forum for dialogue
- Sharing
- Thoughts on work, personal life, outside activities, and more

Completely unedited and with no taboos!

Expressing ourselves with spontaneity and humour to share, laugh and raise awareness! Coming together to shift our perceptions. Studio filming took place on 2 October 2025, resulting in four staggered broadcasts between November 2025 and June 2026, alongside the release of a making-of video.

APRIL 2025 THEATRICAL CONFERENCE

"Disability and Management" for managers

- Raising manager awareness
- Theatrical conference / Arts Symbiose
- Improving how we manage differences

The presenter used humour to take us through the professional journey of a person with a disability and that of their manager.



"Disability at work, let's talk about it!"

TOTALENERGIES PULSE SURVEY FOR AS 24



91% participation rate and a Care indicator score of **82.2%** in 2025